								2016
), 527, or 4947(a)(1) o				
•		f the Treasury		ter social security n		-	•	Open to Public
-		nue Service		ion about Form 990				Inspection
-			dar year, or tax year begin	-		01 , 2016, and end		-30 , 20 17
		applicable:	C Name of organization HAB	TAT FOR HUMAN	ITY OF HILLSB	ROUGH COUNTY H	FLORIDA	D Employer identification no.
F		change	Doing business as					59-2850410
F	Name ch	•	Number and street (or P.O. bo		treet address)		Room/suite	E Telephone number
E	nitial ret		509 EAST JACKS					(813)239-2242
H		urn/terminated	City or town, state or province	-	postal code			5,204,138
F	Amende		TAMPA, FL 3360				-	G Gross receipts \$
	Applicati	on pending	F Name and address of principa		AIN		H(a) Is this a group return f	
		57	SAME AS C ABOV	4			H(b) Are all subordinate	
			501(c)(3) 501(c) () < (insert no.)	4947(a)(1) or	527		a list. (see instructions)
	Nebsite		W.HABITATHILLSBORG		Ī		H(c) Group exemption	
Pa	_	organization: 🛛 Summar		ociation 🔄 Other 🕨		L Year of formation: 19	87 M State of lega	al domicile: FL
14	1			on or most significant	activition: CTT			
		•	ribe the organization's miss	-		KING TO PUT GO		
e			FOR HUMANITY OF H					
nan		COMMUNIT	TIES AND HOPE. THI	5 IS ACCOMPLIS	HED BI PROVI	DING DECENT, A	FFORDABLE HOU	SING.
Governance	2	Chock this h	oox ▶ if the organization	discontinued its oper	ations or disposed (of more than 25% of it	e not accote	
ĝ	3		voting members of the gove	•	•		1	11
ంర	4		ndependent voting member					11
Activities	5		er of individuals employed ir					<u> </u>
tivi	6		er of volunteers (estimate if	, ,	- • • • • • • • • • • • • • • • • • • •		6	2,000
Ac	7a		ted business revenue from					
	-		ed business taxable income					
					54		Prior Year	Current Year
	8	Contribution	is and grants (Part VIII, line	1h)			711,30	
e	9		rvice revenue (Part VIII, line	,			2,030,83	
Revenue	10	0	income (Part VIII, column (A	0,			2,030,83	
Ś	11		ue (Part VIII, column (A), lir					9 495,678
Ľ.	12		ie - add lines 8 through 11 (2,742,45	6 5,204,138
	13		similar amounts paid (Part I	•	. , , ,		2,112,13	0 5,204,150
	14		d to or for members (Part I)		• • • • • • • • • •			0
	15		ner compensation, employe	()			1,234,67	
ses		-	I fundraising fees (Part IX, o		().	· —	1/251/0/	1,010,110
ens			ising expenses (Part IX, col			188,213		, , , , , , , , , , , , , , , , , , ,
Expens	17		nses (Part IX, column (A), lii	· · · ·			1,679,21	4 3,437,989
_	18	•	ses. Add lines 13-17 (must	,	(A). line 25)		2,913,88	
	19		ss expenses. Subtract line				(171,42)	
	3		1	-			ginning of Current Year	End of Year
Net Assets or	20	Total assets	(Part X, line 16)			[2,918,79	
Asse	21		es (Part X, line 26)			[721,24	
Net	22		or fund balances. Subtract l	ine 21 from line 20		[2,197,55	
-	rt II	Signatu	ure Block					
			clare that I have examined this retu				vledge and belief, it is	
true,	correct,	and complete. De	eclaration of preparer (other than of	icer) is based on all informat	ion of which preparer has	any knowledge.	i	
		TINA	SWAIN					
Sig	n	Signatur	ire of officer				Dat	e
Her	e	TINA	A SWAIN, CHIEF EXE	CUTIVE OFFICER	1			
		Type or	print name and title					
		Print/Type pre	eparer's name	Preparer's signature		Date	Check if	PTIN
Pai	d	Paul De		Paul DeGance	WV	05-11-2018	self-employed	P00443908
Pre	pare			Partners Inc			Firm's EIN	
Use	Onl	y Firm's addres		menia Ave			Phone no.	
			TAMPA FI		U			749-0732
May	the IR	S discuss this	return with the preparer sh		ructions) · · · ·			
-			ion Act Notice, see the se	,				Form 990 (2016)

Return of Organization Exempt From Income Tax

Form **990**

OMB No. 1545-0047

Form	990 (2016) HABITAT FOR HUMANITY OF HILLSBROUGH COUNTY FLORIDA 59-2850410 Page 2
Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	SEEKING TO PUT GOD'S LOVE INTO ACTION, HABITAT FOR HUMANITY OF HILLSBOROUGH COUNTY BRINGS
	PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES AND HOPE. THIS IS ACCOMPLISHED BY PROVIDING
	DECENT, AFFORDABLE HOUSING.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? • • • • • • • • • • • • • • • • • • •
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services? • • • • • • • • • • • • • • • • • • •
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 3,150,111 including grants of \$ 316,950) (Revenue \$ 1,743,212)
	PROGRAM: NEW HOME CONSTRUCTION - HABITAT FOR HUMANITY OF HILLSBOROUGH COUNTY BUILDS HOMES,
	COMMUNITIES, AND HOPE FOR LOW INCOME PEOPLE BY PARTNERING WITH OUR VOLUNTEER COMMUNITY,
	CORPORATE SPONSORS, AND LOCAL GOVERNMENT TO ELIMINATE SUBSTANDARD HOUSING IN HILLSBOROUGH
	COUNTY. LAST FISCAL YEAR WE BUILT 10 HOMES WITH 14,206 VOLUNTEER HOURS. EXPENSES INCLUDE
	\$198,884 IN THE ESTIMATED VALUE OF VOLUNTEER HOURS AND \$777,507 IN REQUIRED MORTGAGE
	DISCOUNTS, NEITHER OF THESE EXPENSES REQUIRE CASH OUTLAY.
4b	(Code:) (Expenses \$ 1,383,935 including grants of \$) (Revenue \$ 1,707,973)
1.0	PROGRAM: RESTORE - THE HABITAT FOR HUMANITY OF HILLSBOROUGH COUNTY RESTORE OFFERS A WIDE
	VARIETY OF NEW AND USED BUILDING MATERIALS, APPLIANCES, CABINETS, FURNITURE, FLOORING, AND
	SPECIALTY ITEMS AT DISCOUNT PRICES. THIS ALLOWS LOW INCOME FAMILIES ACCESS TO AFFORDABLE
	GOODS FOR HOME IMPROVEMENTS. ALL PROCEEDS FROM THE RESTORE HELP FUND THE MISSION TO BUILD
	HOMES, COMMUNITIES AND HOPE. LAST FISCAL YEAR OUR STORE HAD 47,519 SHOPPERS AND 9,394
	VOLUNTEER HOURS.
4c	(Code:) (Expenses \$ 84,246 including grants of \$ 20,000) (Revenue \$ 20,020)
40	(Code:) (Expenses \$ 84,246 including grants of \$ 20,000) (Revenue \$ 20,020) PROGRAM: HOME PRESERVATION "HP" - OUR HOME PRESERVATION SERVES LOW-INCOME HOMEOWNERS IMPACTED
	BY AGE, DISABILITY, AND FAMILY CIRCUMSTANCES THAT STRUGGLE TO MAINTAIN THE EXTERIOR OF THEIR
	HOMES (INCLUDES MAINTENANCE/REPAIR, SERVICES SUCH AS PAINTING, MINOR REPAIRS, LANDSCAPING AND
	EXTERIOR CLEAN UP.) HP ALLOWS US TO SERVE A LARGER POPULATION BUT FOLLOW THE SAME BASIC
	TENETS OF ELIGIBILITY. LAST FISCAL YEAR WITH 1,051 VOLUNTEER HOURS AND FIVE PARTNER
	ORGANIZATIONS WE SERVED 20 FAMILIES.
<u> </u>	
4d	Other program services (Describe in Schedule O.)
4-	(Expenses \$ including grants of \$) (Revenue \$ 1,239,323)
<u>4e</u>	Total program service expenses 4,618,292 Form 990 (2016)
EEA	

Form 990 (20	016)	HABITAT	FOR	HUMANITY	OF	HILLSBROUGH	COUNTY	FLORIDA	
Part IV	Checklist of	Required	l Sch	nedules					

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A · · · · · · · · · · · · · · · · · ·	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III • • • • • • • • • • • • • • • • •	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
_	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		37
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			v
9	complete Schedule D, Part III	8		Х
9				
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	5	Λ	
10	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes,"</i>			
	complete Schedule D, Part VI	11a	Х	
b				
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Х	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a				
	Schedule D, Parts XI and XII · · · · · · · · · · · · · · · · · ·	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	146		v
15		14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	13		^
10	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	.0		- 22
.,	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			- 23
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II • • • • • • • • • • • • • • • • • •	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
-	If "Yes," complete Schedule G, Part III • • • • • • • • • • • • • • • • •	19		Х
-				

Form 990 (2016)

	990 (2016) HABITAT FOR HUMANITY OF HILLSBROUGH COUNTY FLORIDA 59-28504	10	F	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b</i>			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
_	to defease any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		└───
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV · · · · · · · · · · · · · · · · · ·	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1 • • • • • • • • • • • • • • • • • •	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			ĺ
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI · · · · · · · · · · · · · · · · · ·	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			1
	19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	Ĺ

Form	990 (2016) HABITAT FOR HUMANITY OF HILLSBROUGH COUNTY FLORIDA 59-28504	10	F	age 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 25			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 4 5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
τu	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		х
h	If "Yes," enter the name of the foreign country:	4 a		Λ
b				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
Fr	(FBAR).	E.		v
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			37
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year ••••••••••••••••••••••••••••••••••••			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
~	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
~	the organization is licensed to issue qualified health plans 			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		17
				1

Form	990 (2016) HABITAT FOR HUMANITY OF HILLSBROUGH COUNTY FLORIDA 59-28504		P	age 6
Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a	"No"		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			• X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a <u>11</u>			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	7.		37
L	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		х
8	stockholders, or persons other than the governing body?	70		
0	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		21	
Ū	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	•		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
4.5	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	10		37
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	466		
Sec	organization's exempt status with respect to such arrangements?	16b		
17	List the states with which a copy of this Form 990 is required to be filed			
17	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
10	available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
13	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
20	CHRISTINE SAROUFIM (813)239-2242, 509 EAST JACKSON STREET, TAMPA, FL 33602			
	CARLETING DAMONIA (015,255 2212, 505 EADI CACADON DIREAT, TAMFA, FE 35002			

Form 990 (201	6) HABITAT FOR HUMANITY OF HILLSBROUGH COUNTY FLORIDA	59-2850410	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest C Independent Contractors	compensated Employee	s, and
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Complete organization's	this table for all persons required to be listed. Report compensation for the calendar year ending with t tax year.	or within the	

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

					(C)					
(A)	(B)				sition			(D)	(E)	(F)
Name and Title	Average	· ·				han one s both ar		Reportable	Reportable	Estimated
	hours per					/trustee)		compensation	compensation from	amount of
	week (list any hours for							from the	related organizations	other compensation
	related	9 Ind	Ins	Office	Ге	em Hig	For	organization	(W-2/1099-MISC)	from the
	organizations	Individual trustee or director	Institutional trustee	icer	Key employee	ploy	Former	(W-2/1099-MISC)		organization
	below dotted line)	for tr	onal		ploy	ee				and related organizations
	,	ustee	trust		e	Ipen				Ũ
			ee			Highest compensated employee				
						<u> </u>				
(1) JACQUELINE MOORE										
CHAIRMAN		X						0	0	0
(2) ANTHONY BROOKS										
VICE CHAIRMAN		X						0	0	0
(3) AUDREY HIRST										
TREASURER		X						0	0	0
(4) BENNETT ACUFF										
SECRETARY		X						0	0	0
(5) JASON J QUIETERO										
BOARD MEMBER		Х						0	0	0
(6) SCOTT_CAMPBELL										
BOARD MEMBER		X						0	0	0
(7) MICHAEL SPEIGL										
BOARD MEMBER		X						0	0	0
(8) JEFF PHILBIN										
BOARD MEMBER		X						0	0	0
(9) MARK_ZDROJERSKI										
BOARD MEMBER		X						0	0	0
(10)BRET_HART										
BOARD MEMBER		X						0	0	0
(11)APRIL_YOUNG										
BOARD MEMBER		X						0	0	0
(12)DIANA_ENGLEHART										
BOARD MEMBER		X						0	0	0
(13)TINA_SWAIN	.									
CHIEF EXECUTIVE OFFICER				X		Х		103,979	0	6,789
<u>(14)</u>	.									

Form 9 Part	90 (2016) HABITAT FOR HUMANI									59-28504	110	P	9age 8
Part	VII Section A. Officers, Directors, Trustees,	Key Employ	vees, a	nd I			Comp	pens	ated Employees	(continued)			
		(=)			(C Posi							-	
	(A)	(B)	(do n	ot che			an one		(D)	(E)		(F)	
	Name and title	Average					both an		Reportable	Reportable		stimated	
		hours per	office	r and	a dire	ector/	trustee)		compensation	compensation from related	a	mount of	
		week (list any hours for	9 h	In	Q	K	er H	F	from the	organizations	con	other npensatio	on
		related	divio	stitu	Officer	ey e	nplo	Former	organization	(W-2/1099-MISC)		from the	
		organizations	Individual trustee or director	tion		Key employee	st c	4	(W-2/1099-MISC)			ganizatior	
		below dotted	trus	al tr		byee	d mp					nd related	
		line)	tee	nstitutional trustee			ens				org	janization	IS
				e			Highest compensated employee						
(15)		L											
(16)													
<u> </u>													
(17)													
<u>('')</u>													
(40)													
<u>(18)</u>													
<u>(19)</u>		L											
(20)													
		F											
(21)													
<u></u>													
(22)													
<u>(</u> 2 <u>2</u>)													
<u>(23)</u>													
(24)													
(25)													
<u> </u>													
1b	Sub-total							-					
								5					
C	Total from continuation sheets to Part VII, Sectio		•••	•••	•••	• •	• • •						
d	Total (add lines 1b and 1c)								103,979	0		6,7	/89
2	Total number of individuals (including but not limited	to those liste	d abov	ve) w	ho r	ecei	ved m	ore t	han \$100,000 of				
	reportable compensation from the organization									1			
												Yes	No
3	Did the organization list any former officer, director	, or trustee, k	ey em	ploy	ee, c	or hi	ghest	com	pensated				
	employee on line 1a? If "Yes," complete Schedule		-				-				3		Х
4	For any individual listed on line 1a, is the sum of rep										-		
•	organization and related organizations greater than												1
	individual												v
_											4		X
5	Did any person listed on line 1a receive or accrue co			-			-		on or individual				
	for services rendered to the organization? If "Yes,"	complete Scl	hedule	J fo	r suo	ch p	erson				5		Х
Secti	on B. Independent Contractors												
1	Complete this table for your five highest compensate	ed independe	nt con	tracto	ors t	hat i	receive	ed m	ore than \$100,000	of			
	compensation from the organization. Report comper	nsation for the	e caler	dar	year	end	ling wi	th or	within the organization	ation's tax			
	year.												
	(A)								(B)			(C)	
													n
	Name and business address								Description of		Com	pensation	<u> </u>
2	Total number of independent contractors (including b	out not limited	I to the	se li	sted	abo	ve) wl	าด					

►

received more than	¢100.000 of	componention fro	m the organization
	D 100,000 01	compensation no	

			~-	11110010001	0001111	1 201(12	
HARTTAT	FOR	HIIMANTTY	OF	HILLSBROUGH	COIINTY	FT.ORTT	۱Δ

59-2850410 Page 9

 Statement of Revenue

 Check if Schedule O contains a response or note to any line in this Part VIII

	Check if Schedule O contains a response of no		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1a Federated campaigns 1a					
oun	b Membership dues • • • • • • • • 1b					
A G A G	c Fundraising events · · · · · · · · · 1c	23,563				
Gift	d Related organizations • • • • • • • 1d					
ns, Sirr	e Government grants (contributions) · · 1e	323,570				
Contributions, Gifts, Grants and Other Similar Amounts	f All other contributions, gifts, grants,					
d d	and similar amounts not included above 1f	863,065				
and	g Noncash contributions included in lines 1a-1f: \$	347,158				
-	h Total . Add lines 1a-1f • • • • • • • • • • • • • • • • • • •		1,210,198			
e	0	Business Code				
vent	2a TRANSFERS TO HOMEOWNERS	900099	1,743,212			
e Re	b SALES - HABITAT RESTORE	900099	1,707,973			
rvic	C OTHER/MISC	900099	47,077	47,077		
n Se	d					
Program Service Revenue	f All other program service revenue					
Pro	g Total. Add lines 2a-2f		3,498,262			
			5,490,202			
	3 Investment income (including dividends, interest, and other similar amounts)		2,068	2,068		
	4 Income from investment of tax-exempt bond proce		2,000	2,000		
	5 Royalties					
	(i) Real	(ii) Personal				
	6a Gross rents					
	b Less: rental expenses • • • •					
	c Rental income or (loss)					
	d Net rental income or (loss)					
	7a Gross amount from sales of (i) Securities	(ii) Other				
	assets other than inventory	493,610				
	b Less: cost or other basis					
	and sales expenses • • • •					
	c Gain or (loss) • • • • • • •	493,610				
_	d Net gain or (loss) • • • • • • • • • • • • • • • • • •		493,610	493,610		
/enue	8a Gross income from fundraising					
	events (not including \$ 23,563					
Other Re	of contributions reported on line 1c).					
the	See Part IV, line 18 · · · · · · · · · a					
0	b Less: direct expenses ····· b					
	c Net income or (loss) from fundraising events • 9a Gross income from gaming activities.					
	See Part IV, line 19 · · · · · · · · · a					
	b Less: direct expenses ····· b					
	10a Gross sales of inventory, less returns and allowances • • • • • • • • • • • • • • • • • • •					
	b Less: cost of goods sold ····· b					
	c Net income or (loss) from sales of inventory					
	Miscellaneous Revenue	Business Code				
	11a					
	b					
	c					
	d All other revenue					
	e Total. Add lines 11a-11d					
	12 Total revenue. See instructions	►	5,204,138	3,993,940	0	0

Form 990 (2016)
Part VIII

Form 990 (2016) HABITAT FOR HUMANITY OF HILLSBROUGH COUNTY FLORIDA Part IX Statement of Functional Expenses

Ρ	ad	е	1	0

Sect	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).								
	Check if Schedule O contains a response or note to any line in this Part IX 🛛 · · · · · · · · · · · · · · · · · ·								
Do n	ot include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Brogrom convice	(C) Management and	(D) Fundraising				
8b, 9	b, and 10b of Part VIII.	Iotal expenses	Program service expenses	general expenses	expenses				
1	Grants and other assistance to domestic organizations								
	and domestic governments. See Part IV, line 21								
2	Grants and other assistance to domestic								
	individuals. See Part IV, line 22 · · · · · · · · · · · · · · ·								
3	Grants and other assistance to foreign								
	organizations, foreign governments, and foreign								
	individuals. See Part IV, lines 15 and 16 • • • • • •								
4	Benefits paid to or for members • • • • • • • • • • • • •								
5	Compensation of current officers, directors,								
	trustees, and key employees •••••••••••	103,979	103,979						
6	Compensation not included above, to disqualified								
	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)								
7	Other salaries and wages	1,536,137	1,363,910	59,656	112,571				
8	Pension plan accruals and contributions (include								
	section 401(k) and 403(b) employer contributions)								
9	Other employee benefits								
10	Payroll taxes • • • • • • • • • • • • • • • • • • •								
11	Fees for services (non-employees):								
а	Management • • • • • • • • • • • • • • • • • • •								
b	Legal • • • • • • • • • • • • • • • • • • •								
c									
d	Lobbying								
e	Professional fundraising services. See Part IV, line 17								
f	Investment management fees								
g	Other. (If line 11g amount exceeds 10% of line 25, column								
40	(A) amount, list line 11g expenses on Schedule O.) · · Advertising and promotion · · · · · · · · · · · · · · · · · · ·								
12 12	Office expenses								
13 14	Information technology								
14	Royalties · · · · · · · · · · · · · · · · · · ·								
16									
17									
18	Payments of travel or entertainment expenses								
10	for any federal, state, or local public officials								
19	Conferences, conventions, and meetings								
20		15,175		15,175					
21	Payments to affiliates	137173		137173					
22	Depreciation, depletion, and amortization ••••••	54,772	45,110	9,400	262				
23				2,100					
24	Other expenses. Itemize expenses not covered								
	above (List miscellaneous expenses in line 24e. If								
	line 24e amount exceeds 10% of line 25, column								
	(A) amount, list line 24e expenses on Schedule O.)								
а	ADMIN AND GENERAL	337,559	182,820	124,553	30,186				
b	COST OF HOME/LAND SALES	1,680,065	1,679,785	280					
С	FACILITIES	339,247	291,305	47,571	371				
d	SPECIAL EVENTS	23,653	3,245	1,826	18,582				
е	All other expenses	987,518	948,138	13,139	26,241				
25	Total functional expenses. Add lines 1 through 24e ·	5,078,105	4,618,292	271,600	188,213				
26	Joint costs. Complete this line only if the								
	organization reported in column (B) joint costs from a combined educational campaign and								
	fundraising solicitation. Check here								
	following SOP 98-2 (ASC 958-720)								

HABITA	FOR	HUMANITY	OF	HILLSBROUGH	COUNTY	FLORIDA
4						

	Balance Sneet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A)		(B)
		Beginning of year		End of year
1	Cash - non-interest-bearing	72,471	1	460,33
2	Savings and temporary cash investments	859,370	2	444,15
3	Pledges and grants receivable, net	36,231	3	30,22
4	Accounts receivable, net	8,900	4	33,34
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees.			
	Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
	sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
	organizations (see instructions). Complete Part II of Schedule L		6	
7	Notes and loans receivable, net		7	777,62
8	Inventories for sale or use	169,897	8	178,42
9	Prepaid expenses and deferred charges	11,964	9	30,03
10a	Land, buildings, and equipment: cost or			
	other basis. Complete Part VI of Schedule D 10a 1,135,303			
b	Less: accumulated depreciation • • • • • • • • • • 10b 285,405	810,485	10c	849,89
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11	929,895	13	176,11
14	Intangible assets		14	
15	Other assets. See Part IV, line 11 · · · · · · · · · · · · · · · · · ·	19,586	15	24,00
16	Total assets. Add lines 1 through 15 (must equal line 34)	2,918,799	16	3,004,15
17	Accounts payable and accrued expenses	116,469	17	145,45
18	Grants payable • • • • • • • • • • • • • • • • • • •		18	
19	Deferred revenue	70,485	19	68,57
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D	93,429	21	87,20
22	Loans and other payables to current and former officers, directors,			
	trustees, key employees, highest compensated employees, and			
	disqualified persons. Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D · · · · · · · · · · · · · · · · · ·	440,859	25	379,32
26	Total liabilities. Add lines 17 through 25	721,242	26	680,56
	Organizations that follow SFAS 117 (ASC 958), check here 🛛 🕨 🔀 and			
	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	2,169,096	27	2,310,20
28	Temporarily restricted net assets	28,461	28	13,38
29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here 🛛 🕨 🗌 and			
	complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	2,197,557	33	2,323,59
34	Total liabilities and net assets/fund balances	2,918,799	34	3,004,15

Form 990 (2016)

Part X Balance Sheet

Form 990 (2016)

Form	1990 (2016) HABITAT FOR HUMANITY OF HILLSBROUGH COUNTY FLORIDA 59-28504	10	Pa	age 12
Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			· 🗌
1	Total revenue (must equal Part VIII, column (A), line 12)	5,2	204,2	138
2	Total expenses (must equal Part IX, column (A), line 25) ••••••••••••••••••••••••••••••••••••	5,0)78,2	105
3	Revenue less expenses. Subtract line 2 from line 1 3		L26,0	033
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	2,3	L97,	557
5	Net unrealized gains (losses) on investments 5			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain in Schedule O) •••••••••••••••••••••••••••••••••••			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
_	33, column (B))	2,3	323,	590
Pa	rt XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII			<u>· U</u>
			Yes	No
1	Accounting method used to prepare the Form 990: 📋 Cash 🛛 🔀 Accrual 📋 Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	• 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	· 2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		37	
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	· 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
0-	Schedule O.			
зa	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	2.		v
Ŀ	the Single Audit Act and OMB Circular A-133?	• 3a		X
α	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	26		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	· 3b	000 //	2016)
EEA		Form	990 (2	2010)

Public Charity Status and Public Support

OMB No. 1545-0047

		Public Chari	OMB No. 1545-0047							
Complete if the organiz				ation is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.					2016	
•		0 or 990-EZ) of the Treasury		Atta	Attach to Form 990 or Form 990-EZ. Oper					
		enue Service	Information at	out Schedule A (Fo	ut Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.					
Nam	e of the	e organization		Employer identification numb						
	-		NITY OF HILLSBE					59-285041		
	rt I			-	rganizations must c		this par	t.) See instruction	IS.	
	orgai			•	1 through 12, check only	,				
1	Н	-			rches described in sectio	• • •	l)(A)(i).			
2	H				Schedule E (Form 990 or					
3 1	H	•	• •	0	described in section 17			()(A)(iii) Entor the		
4			e, city, and state:	rated in conjunction	n with a hospital describe	a in sectio	n 170(0)(1	I)(A)(III). Enter the		
5		•	·	fit of a college or u	niversity owned or operate	ed by a do	/ernmenta	l unit described in		
Ŭ)(1)(A)(iv). (Complete I		inversity owned or operation	cu by u go	, en interna			
6	Π			,	nit described in section 1	70(b)(1)(A	.)(v).			
7	X		-	•	of its support from a gove			the general public		
		described in s	ection 170(b)(1)(A)(vi)	. (Complete Part II.	.)					
8		A community t	rust described in secti e	on 170(b)(1)(A)(vi)	. (Complete Part II.)					
9		An agricultural	research organization	described in section	on 170(b)(1)(A)(ix) opera	ated in con	junction w	ith a land-grant college	e	
		or university or	a non-land-grant colleg	ge of agriculture (se	ee instructions). Enter the	name, city	, and state	of the college or		
	_	university:								
10		-	-		1/3% of its support from o					
		•		•	ubject to certain exception	. ,				
					siness taxable income (les		,	om businesses		
			•		ection 509(a)(2). (Comp		,			
11 12	H	•	•	•	est for public safety. See			corry out the purposes		
12		-	•	•	ne benefit of, to perform tl ed in section 509(a)(1) c			• • •		
					e type of supporting organ				•	
	а		-		sed, or controlled by its s				-	
	ŭ				appoint or elect a majority		•		9	
			organization. You mu							
	b		-	-	ntrolled in connection with	h its suppo	rted organ	ization(s), by having		
				•	n vested in the same pers		-	.,		
		organizatio	on(s). You must comp	lete Part IV, Section	ons A and C.					
	с	Type III fu	nctionally integrated.	A supporting orga	nization operated in conr	nection with	n, and fund	tionally integrated with	h,	
		its support	ed organization(s) (see	e instructions). You	must complete Part IV	, Sections	A, D, and	E .		
	d	Type III no	on-functionally integr	ated. A supporting	organization operated in	connectio	n with its s	upported organization	(s)	
			, ,	0 0	enerally must satisfy a dis			and an attentiveness		
			. ,	-	Part IV, Sections A and					
	е		-		determination from the IR		a Type I, T	ype II, Type III		
			• •	•	egrated supporting organ					
	f		per of supported organi owing information abou						· · · · · []	
	<u>g</u>) Name of supported	-	(ii) EIN	(iii) Type of organization	(iv) Is the o	rappization	(v) Amount of monetary	(vi) Amount of	
	,		organization		(described on lines 1-10	listed in you	•	support (see	other support (see	
					above (see instructions))	docum	ent?	instructions)	instructions)	
						Yes	No			
/ A `										
(A)										
(B)										
(U)										
(C)										
(D)										
(E)										
Tota	al									

Sched Pa		ganizations De		ctions 170(b)((1)(A)(iv) and 1)
	Part III. If the organization f						
Sec	tion A. Public Support						
Caler	idar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.") • • • •	837,982	1,121,921	792,584	711,309	1,210,198	4,673,994
2	Tax revenues levied for theorganization's benefit and either paidto or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	837,982	1,121,921	792,584	711,309	1,210,198	4,673,994
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
6	shown on line 11, column (f) • • • • • • • • • • • • • • • • • • •						89,046
6 Sec	tion B. Total Support						4,584,948
	idar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	837,982	1,121,921	792,584			4,673,994
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			215			2,592
9	Net income from unrelated business activities, whether or not the business is regularly carried on			213		324,038	324,038
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					47,076	47,076
11	Total support. Add lines 7 through 10 .						5,047,700
12	Gross receipts from related activities, etc. (see	ee instructions)				12	3,500,330
13	First five years. If the Form 990 is for the o						
800	organization, check this box and stop here tion C. Computation of Public Su						►
14	Public support percentage for 2016 (line 6, c)		14	90.83 %
15	Public support percentage for 2010 (line 0, 0						<u>90.83 %</u> 87.10 %
16a	33 1/3% support test - 2016. If the organization					-	07.10 //
	box and stop here . The organization qualifi						🕨 🕅
b	33 1/3% support test - 2015. If the organization	ation did not check	a box on line 13 o	16a, and line 15 i	s 33 1/3% or more	, check	
	this box and stop here. The organization qu	alifies as a publicl	y supported organi	zation • • •			🕨 🗌
17a	10%-facts-and-circumstances test - 2016	-					
	10% or more, and if the organization meets						
	Part VI how the organization meets the "facts		-				
	organization						▶ ∐
b	10%-facts-and-circumstances test - 2015	-				ne	
	15 is 10% or more, and if the organization n					,	
	Explain in Part VI how the organization meet supported organization			•		, 	🕨 🗖
18	Private foundation. If the organization did						
	instructions						► 🗆

-				LSBROUGH COUL		59-2850410	Page 3
Pa	ITT III Support Schedule for Org						
	(Complete only if you chec						Part II.
_	If the organization fails to q	ualify under th	e tests listed b	elow, please c	omplete Part II.)	
	ction A. Public Support	i	i	1	1	ii	
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge ••••••••						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	i	i	1	1	ii	
Cale	endar year (or fiscal year beginning in) 🕨 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6 • • • • • • • • • • • • • • • • • •						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 • • • • • • •						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on ••••						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.) • • • • • • • • • • • • • • • • • • •						
	First five years. If the Form 990 is for the or organization, check this box and stop here	• • • • • • • • •				3)	► 🗌
Sec	ction C. Computation of Public Su	pport Percen	tage				
15	Public support percentage for 2016 (line 8, co	olumn (f) divided by	line 13, column (f))		15	%
16	Public support percentage from 2015 Schedu			<u></u>		16	%
Sec	ction D. Computation of Investme	nt Income Per	rcentage			· · · ·	
17	Investment income percentage for 2016 (line	e 10c, column (f) di	vided by line 13, c	olumn (f))		17	%
18	Investment income percentage from 2015 So	chedule A, Part III,	line 17 • • • •			18	%
19a	33 1/3% support tests - 2016. If the organiz 17 is not more than 33 1/3%, check this box						► 🗌
b	33 1/3% support tests - 2015. If the organiz line 18 is not more than 33 1/3%, check this						► 🔲
20	Private foundation. If the organization did n	ot check a box on	line 14, 19a, or 19	b, check this box a	and see instructions		🕨 📋

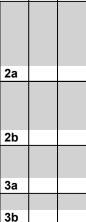
	A (Form 990 or 990-EZ) 2016 HABITAT FOR HUMANITY OF HILLSBROUGH COUNTY FLORIDA 59-28504: Supporting Organizations			age
	(Complete only if you checked a box in line 12 of Part I. If you checked 12a of Part I, complete S	ection	sА	
	and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, co	mplete	•	
	Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Pa	art V.)		
cti	on A. All Supporting Organizations			
			Yes	1
	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
_	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	30		
C	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
а	Was any supported organization not organized in the United States ("foreign supported organization")? If	00		
-	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
с	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
_	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or	^		
	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	6		
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
а	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
-	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
с	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings.)	10b		

	A (Form 990 or 990-EZ) 2016 HABITAT FOR HUMANITY OF HILLSBROUGH COUNTY FLORIDA 59-2850410		Р	age 5
Pa	rt IV Supporting Organizations (continued)		Vee	
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
a	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
	tion B. Type I Supporting Organizations	110		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2	By reason of the relationship described in (2), did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations	5		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstru	ctions	:):
a	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>	150 U	,	<i>.</i>
b				
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(see i	instruc	tions)
2	Activities Test. Answer (a) and (b) below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		

- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer (a) and (b) below. 3
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

		Yes	NO
Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's</i>			
	organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i> <i>the organization maintained a close and continuous working relationship with the supported organization(s).</i> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's	organization's governing documents in effect on the date of notification, to the extent not previously provided?1Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).2By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	organization's governing documents in effect on the date of notification, to the extent not previously provided?1Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).2By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's

-).
- that these activities constituted substantially all of its activities.



 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organi ection A - Adjusted Net Income Net short-term capital gain Recoveries of prior-year distributions Other gross income (see instructions) Add lines 1 through 3 Depreciation and depletion 	1 3		,
 ection A - Adjusted Net Income 1 Net short-term capital gain 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 4 Add lines 1 through 3 5 Depreciation and depletion 	1 2 3		(B) Current Year
 Net short-term capital gain Recoveries of prior-year distributions Other gross income (see instructions) Add lines 1 through 3 Depreciation and depletion 	2	(A) Prior Year	. ,
 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 4 Add lines 1 through 3 5 Depreciation and depletion 	2		
 3 Other gross income (see instructions) 4 Add lines 1 through 3 5 Depreciation and depletion 	3		
4 Add lines 1 through 35 Depreciation and depletion			
5 Depreciation and depletion			
· · ·	4		
	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
ection C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 D Check here if the current year is the organization's first as a non-functionally-	integra	ated Type III supporting	g organization (see

Schedule A (Form 990 or 990-EZ) 2016 HABITAT FOR HUMANITY OF HILLSBROUGH COUNTY FLORIDA 59-2850410

Page 7	•
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Pa	rt V Type III Non-Functionally Integrated 509(a)(
	ction D - Distributions			Current Year			
	Amounts paid to supported organizations to accomplish exen						
2	Amounts paid to perform activity that directly furthers exempt	purposes of supported					
	organizations, in excess of income from activity						
	Administrative expenses paid to accomplish exempt purpose	s of supported organizati	ons				
	Amounts paid to acquire exempt-use assets						
	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which the	e organization is respons	ive				
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2016 from Section C, line 6						
10	Line 8 amount divided by Line 9 amount						
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016			
_1	Distributable amount for 2016 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2016						
	(reasonable cause required - explain in Part VI). See						
	instructions.						
3	Excess distributions carryover, if any, to 2016:						
a							
b							
C	From 2013						
d	From 2014						
е	From 2015						
f	Total of lines 3a through e						
g	Applied to underdistributions of prior years						
h	Applied to 2016 distributable amount						
i	Carryover from 2011 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2016 from						
	Section D, line 7: \$						
а	Applied to underdistributions of prior years						
	Applied to 2016 distributable amount						
	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2016, if						
	any. Subtract lines 3g and 4a from line 2. For result						
	greater than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2016. Subtract lines 3h						
-	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2017. Add lines 3j						
•	and 4c.						
8	Breakdown of line 7:						
 a							
	F						
	F (0044						
	F (004F						
	F (0010						
e	Excess from 2016						

EEA

Schedule Part	VI Su III, B, 3a	line 12; Part lines 1 and 2	Informati IV, Sectio 2; Part IV, 3 t V, line 1;	on. Prov n A, line Section (Part V, S	vide the s 1, 2, 3 C, line 1 Section	e explana 3b, 3c, 4l I; Part IV B, line 1	itions rec b, 4c, 5a ⁄, Sectior e; Part V	quired by , 6, 9a, 9 n D, lines /, Sectior	9b, 9c, 1 ² s 2 and 3 n D, lines	line 10; F Ia, 11b, a ; Part IV, ; 5, 6, and	59-2850410 Part II, line 17a nd 11c; Part IV Section E, line I 8; and Part V, ions.)	or 17b; Part , Section s 1c, 2a, 2b,
01.	Other	income	(Part	II,]	line	10 or	Part	III,	line	12)		
MORT	GAGE DIS	COUNT AMOR	TIZATION	29,374								
OTHE	R INCOME	17,702										

Schedule B (Form 990, 990-EZ,

or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990, Form 990-EZ, or Form 990-PF.

2016

Name	of the	organization

►

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.
Employer identification number

HABITAT FOR HUMANITY C	OF HILLSBROUGH COUNTY FLORIDA	59-2850410					
Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						

П	501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

Form 990-PF

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

□ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. EEA

	FOR HUMANITY OF HILLSBROUGH COUNTY FLORIDA	sign of Dort Lifedditional anges in	<u>59-2850410</u>
Part I (a) No.	Contributors (See instructions). Use duplicate cop (b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributior
<u> 1 </u>	TAMPA HONDA 11000 N FLORIDA AVE TAMPA, FL 33612	\$190,000	Person Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributio
_2	PUBLIX SUPERMARKET PO BOX 407 LAKELAND, FL 33802	\$85,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributio
3	INFOR 641 6TH AVENUE NEW YORK, NY 10011	\$5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributio
	CARLTON FIELDS 4221 W BOY SCOUT BLVD TAMPA, FL 33607	\$78,590	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributio
		\$	Person □ Payroll □ Noncash □ (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributio
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

	janization FOR HUMANITY OF HILLSBROUGH COUNTY FLORIDA		ver identification number
Part II	Noncash Property (See instructions). Use duplicate cop	vies of Part II if additional spa	ce is needed.
(a) No. from Part I	(b) Description of noncash property given	(C) FMV (or estimate) (See instructions)	(d) Date received
4	FORECLOSURE SERVICES	\$ 78,590	
a) No. from Part I	(b) Description of noncash property given	\$78,590 (C) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(C) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(C) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(C) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(C) FMV (or estimate) (See instructions)	(d) Date received
		s	

Page 3

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

SCHEDULE D Supplemental Financial Statements			OMB No. 1545-0047		
	m 990)		if the organization answered "Yes" on Form 990,		2016
			, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.		2010
Depart	ment of the Treasury		Attach to Form 990.		Open to Public
Interna	Revenue Service	Information about Schedule	D (Form 990) and its instructions is at www.irs.g	ov/form990.	Inspection
	of the organization			Employer identifie	
			BROUGH COUNTY FLORIDA	59-285	0410
Fai		-	rised Funds or Other Similar Funds or Acco Yes" on Form 990, Part IV, line 6.	bunts.	
	Complete		(a) Donor advised funds	(b) Funds and c	ther accounts
1	Total number at en	d of year		(b) Tunus and C	
2		f contributions to (during year)			
3	Aggregate value of	f grants from (during year)			
4	Aggregate value at	t end of year • • • • • • • • • • • • • • • • • • •			
5	Did the organizatio	on inform all donors and donor advis	ors in writing that the assets held in donor advised		_
	funds are the organ	nization's property, subject to the or	ganization's exclusive legal control?		🗌 Yes 🗌 No
6	-	-	onor advisors in writing that grant funds can be used		
			he donor or donor advisor, or for any other purpose		
Do		issible private benefit? • • • • • • • • • • • • • • • • • • •			· · · 📋 Yes 🔄 No
Pai			Vas" on Form 000 Part IV line 7		
1		servation easements held by the org	'Yes" on Form 990, Part IV, line 7.		
		of land for public use (e.g., recreation		ally important land ar	22
	Protection of n		Preservation of a certified		54
	Preservation o				
2			a qualified conservation contribution in the form of a co	onservation	
		ast day of the tax year.			he End of the Tax Year
а	Total number of co	nservation easements		· · 2a	
b	Total acreage restri	icted by conservation easements		2b	
С	Number of conserv	vation easements on a certified histo	pric structure included in (a)	· · 2c	
d	Number of conserv	vation easements included in (c) ac	uired after 8/17/06, and not on a		
		sted in the National Register • •		2d	
3	Number of conserv	vation easements modified, transfer	red, released, extinguished, or terminated by the organ	nization during the	
	tax year				
4		where property subject to conservati			
5	-		the periodic monitoring, inspection, handling of		🗌 Yes 🗌 No
6	,	orcement of the conservation easen	cting, handling of violations, and enforcing conservation	n easements during	
U		nours devoted to monitoring, inspe	curry, narioling of violations, and enforcing conservation	on easements during	ule year
7	Amount of expense	 es incurred in monitoring, inspecting	, handling of violations, and enforcing conservation ea	asements during the	vear
	▶\$	5, T C	, 5 , 5	5	,
8	· · · · · · · · · · · · · · · · · · ·	vation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)	(B)(i)	
	and section 170(h))(4)(B)(ii)?			Yes 🗌 No
9	In Part XIII, describ	be how the organization reports con	servation easements in its revenue and expense state	ment, and	
	balance sheet, and	d include, if applicable, the text of the	e footnote to the organization's financial statements the	at describes the	
_	organization's acco	ounting for conservation easements			-
Pai		_	ctions of Art, Historical Treasures, or C	other Similar As	ssets.
		*	"Yes" on Form 990, Part IV, line 8.		
1a	-		16 (ASC 958), not to report in its revenue statement a		
			s held for public exhibition, education, or research in fu		
h	•		note to its financial statements that describes these ite 16 (ASC 958), to report in its revenue statement and b		
b	-		s held for public exhibition, education, or research in fi		
	-	vide the following amounts relating t	•		
) \$	
2			cal treasures, or other similar assets for financial gain		
-			5 116 (ASC 958) relating to these items:	· · · · · · · · · · · · · · · · · · ·	
а					
b					
For F		on Act Notice, see the Instruction			Schedule D (Form 990) 2016

For Paperv	vork Reduction	n Act Notice,	, see the ins	tructions for	ľ

	ule D (Form 990) 2016 HABITAT FOR HUN				59-28504		Page 2
Pa	rt III Organizations Maintaining C	Collections of A	rt, Historical Tr	easures, or Ot	her Similar Ass	ets (col	ntinued)
3	Using the organization's acquisition, accession,	and other records, ch	eck any of the followi	ng that are a significa	ant use of its		
	collection items (check all that apply):						
а	Public exhibition	d 🗌 Loai	n or exchange progra	ms			
b	Scholarly research	e 🗌 Othe	er				
с	Preservation for future generations	_					
4	Provide a description of the organization's collect	tions and explain hov	v they further the orga	nization's exempt pu	urpose in Part		
	XIII.		, 3				
5	During the year, did the organization solicit or red	ceive donations of art	historical treasures	or other similar			
·	assets to be sold to raise funds rather than to be		, , ,			. П у	es 🗌 No
Pa	rt IV Escrow and Custodial Arrang					<u> </u>	
- •	Complete if the organization ar		Form 990 Part	IV line 9 or rer	orted an amour	nt on Foi	rm
	990, Part X, line 21.			11, 110 0, 01 10			
10	Is the organization an agent, trustee, custodian of	r othor intermediand	or contributions or of	hor assots not			
1a							es 🛛 No
h						• 🗆 •	es <u>A</u> No
b	If "Yes," explain the arrangement in Part XIII and	complete the following	ng table:				
					Amo	ount	
С	Dog			<u> </u>			
d	Additione damig the year			<u> </u>	-		
е					-		
f	Ending balance						
2a	Did the organization include an amount on Form						=
b	If "Yes," explain the arrangement in Part XIII. Ch	eck here if the explan	ation has been provid	ded on Part XIII			<u>X</u>
Pa	rt V Endowment Funds.						
	Complete if the organization ar	swered "Yes" or	Form 990, Part	IV, line 10.		-	
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four	years back
1a	Beginning of year balance	20,645	19,357	16,875	15,689		14,482
b	Contributions	3,000		2,923			
с	Net investment earnings, gains, and			-			
		2,470	(815)	(368)	1,527		55
d	Grants or scholarships	905	(3,000)				(1,289)
e	Other expenditures for facilities and		(0,000)				(_/_~/
•	programs		8				
f	Administrative expenses	256	890	72	341		136
g	End of year balance	24,954	20,644				15,690
2	Provide the estimated percentage of the current			<u>19,358</u>	16,875		15,090
-	Board designated or quasi-endowment	year end balance (iin %	e ig, column (a)) new	a as.			
d L							
b	Permanent endowment 100.00 %	<u>0</u>					
С	Temporarily restricted endowment	%					
_	The percentages in lines 2a, 2b, and 2c should e	•					
3a	Are there endowment funds not in the possessio	n of the organization	that are held and adn	ninistered for the		г	
	organization by:						Yes No
	(i) unrelated organizations					3a(i)	Х
	(ii) related organizations					3a(ii)	
b	If "Yes" on 3a(ii), are the related organizations lis	ted as required on So	chedule R? ••			3b	
4	Describe in Part XIII the intended uses of the org	anization's endowme	ent funds.				
Pa	rt VI Land, Buildings, and Equipm						
	Complete if the organization ar	swered "Yes" or	Form 990, Part	IV, line 11a. Se	e Form 990, Par	t X, line	10.
	Description of property	(a) Cost or othe	er basis (b) Cost o	r other basis (c)	Accumulated	(d) Book	value
		(investme			depreciation	., -	
1a	Land			364,550		3	64,550
b	Buildings			458,876	285,405		.73,471
c	Leasehold improvements		7,662		203,103		.27,662
	•						
d	Equipment		4,215			L	.84,215
Tete	Other	· · ·	oolumn (P) line 40-	<u> </u>			40.000
i uta	I. Aud illes la thoudh le. (Column d) MUST eat	iai FUIIII 990, Palt X.	COMPANY (D), IMP 10C	.)		8	49,898

Schedule D (Form 990) 2016

Schedule D (Form 990	2016 HABITAT FOR HUN	MANITY OF HILLSBROUGH	I COUNTY	FLORIDA	59-2850410	Page 3
	nvestments - Other Securities. Complete if the organization answere	d "Ves" on Form 000 Pa	rt IV/ line	11h Soo E	orm 000 Part)	(line 12
						, inte 12.
(a	 Description of security or category (including name of security) 	(b) Book value		• •	ethod of valuation: -of-year market value	
(1) Financial deri	vatives					
(2) Closely-held						
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Part VIII I	st equal Form 990, Part X, col. (B) line 12.) nvestments - Program Related. Complete if the organization answere	l d "Yes" on Form 990, Pa	rt IV, line	11c. See F	orm 990, Part X	K, line 13.
	(a) Description of investment	(b) Book value		• • •	ethod of valuation: -of-year market value	
(1) LAND HE	LD FOR DEVELOPMENT	176,113		COST		
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	st equal Form 990, Part X, col. (B) line 13.)	176,113				
	Other Assets. Complete if the organization answere	d "Ves" on Form 000 Pa	rt IV/ line	11d Soo E	orm 000 Part)	(line 15
				Hu. See F		
(1) DEPOSIT		Description			d)	Book value (
(2)	5					24,001
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	o) must equal Form 990, Part X, col. (B) line 15	.)				24,001
	Other Liabilities. Complete if the organization answere ine 25.	d "Yes" on Form 990, Pa	rt IV, line	11e or 11f.	See Form 990,	Part X,
' 1.		(b) Postevalue				
(1) Federal inco	(a) Description of liability	(b) Book value	-			
(2) NOTES P.		307,034	-			
(3) AGENCY		72,294				
(4)		, 2, 2, 2, 1	-			
(5)						
(6)						
(7)						
(8)						
(9)						
	st equal Form 990, Part X, col. (B) line 25.)	379,328				
2. Liability for uno	certain tax positions. In Part XIII, provide the tex	t of the footnote to the organizat	ion's financia	al statements	that reports the	
organization's liat	ility for uncertain tax positions under FIN 48 (AS	SC 740). Check here if the text o	of the footnot	e has been pr	ovided in Part XIII	[

-		9-2850410	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	5,204,138
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments ••••••••••••••••••••••••••••••••••••		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1 • • • • • • • • • • • • • • • • • • •	3	5,204,138
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b · · · · · · · · 4a		
b	Other (Describe in Part XIII.) · · · · · · · · · · · · · · · · · · ·		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	5,204,138
D -			
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Return.	
Ра	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses p Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	er Return.	
1 Pa		er Return.	5,078,105
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:		5,078,105
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities		5,078,105
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:		5,078,105
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments 2a Other losses 2c		5,078,105
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments 2a Other losses 2c Other (Describe in Part XIII.) 2d		5,078,105
1 2 a b c	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements		5,078,105
1 2 b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments 2a Other losses 2c Other (Describe in Part XIII.) 2d	1	5,078,105
1 2 b c d e	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	1 2e	
1 2 b c d e 3	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	1 2e	
1 2 b c d 8 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 2e	
1 2 a b c d e 3 4 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	1 2e	
1 2 a b c d e 3 4 a b c 5	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	1 2e 3	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

01. Escrow account liability (Part IV, line 2b)

WE ARE COLLECTING ESCROW FUNDS FROM HABITAT HOMEOWNERS THROUGHOUT THE YEAR TO PAY FOR

THEIR PROPERTY INSURANCE AND REAL ESTATE TAXES.

02. Endowment funds intended uses (Part V, line 4)

THE PRIMARY PURPOSE OF THE FUND SHALL BE TO PROVIDE SUPPORT TO TAMPA HABITAT FOR HUMANITY

INC TO CARRY OUT ITS ROLE AND MISSION AS DESCRIBED BY ITS BYLAWS.

SCHEDULE G	Supplemer	ntal Information	on Regar	ding Fun	draising or Gam	ing Act	ivities	OMB No. 1545-0047
(Form 990 or 990-EZ)	Complete				990, Part IV, lines 17, 18 n Form 990-EZ, line 6a.	or 19, or if	the	2016
Department of the Treasury		Ŭ ► At	tach to Form	990 or Form	990-EZ.		"	Open to Public
Internal Revenue Service Name of the organization	Information	about Schedule G	(Form 990 or	990-EZ) and	its instructions is at w	ww.irs.gov		Inspection entification number
HABITAT FOR HUMAN		GBBOILCH COIN		тра				350410
Eundraisi	na Activities	. Complete if	the organi	ization ar	swered "Yes" on	Form 9		
	-	required to con					,-	,
		•	•	•	ties. Check all that ap	oly.		
a 🗌 Mail solicitations			e 🗌	Solicitation	of non-government gra	ants		
b Internet and email	solicitations		f 🗌	Solicitation	of government grants			
c	S		g 🗌	Special fund	draising events			
d 🗌 In-person solicitat	ions							
2a Did the organization		0			•	-	_	_
, , ,	-	, .		•	sional fundraising serv		_	∕es ∐ No
b If "Yes," list the 10 hig		· ·	ndraisers) pu	ursuant to a	greements under whic	n the fundr	raiser is to be	9
compensated at leas	t \$5,000 by the o	rganization.						
			1			(v) Am	ount paid to	1
(i) Name and address		(ii) Activity	(iii) Did fund custody or	draiser have control of	(iv) Gross receipts	(or re	tained by)	(vi) Amount paid to (or retained by)
or entity (fundra	iser)	(ii) / touvity		utions?	from activity		ser listed in :ol. (i)	organization
			Yes	No			(1)	
1								
2								
3								
4								
5								
·								
6								
7								
8								
9								
10								
10								
		l	1	1				
Total								
3 List all states in which	the organization	is registered or lic	ensed to soli	icit contribut	ions or has been notifi	ed it is exe	empt from	-
registration or licensin	g.	-						

HABITAT FOR HUMANITY OF HILLSBROUGH COUNTY FLORIDA 59-2850410

Page 2

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5.000.

		gioss receipts greater than	\$3,000.			
			(a) Event #1 OTHER	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	23,563			23,563
_	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	23,563			23,563
		11102	23,303			23,303
	4	Cash prizes • • • • • • • • • • • • • • • • • • •				
	5	Noncash prizes				
lses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages • • • • • •				
Direct	8	Entertainment				
	9	Other direct expenses • • • • •				
	10	Direct expense summary. Add lines	4 through 9 in column (d)			
	11	Net income summary. Subtract line	10 from line 3, column (d)			23,563
Pa	rt II		-	"Yes" on Form 990, Par	t IV, line 19, or reported	more
		than \$15,000 on Form 990	-EZ, line 6a.	I		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
SS	2	Cash prizes				
xpense	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	└ Yes % └ No		│	
	7	Direct expense summary. Add lines	2 through 5 in column (d)			
	8	Net gaming income summary. Subtr	act line 7 from line 1, colum	ın (d) • • • • • • • • • •		
~	F					
9 a		ter the state(s) in which the organizati the organization licensed to conduct g				Yes 🗌 No
b		Nie II enwieden	anning activities in each of			
10a		ere any of the organization's gaming li	censes revoked, suspende	d or terminated during the ta	ax year? • • • • • •	Yes 🗌 No
0	. 11	Yes," explain:				

SCH	IEDULE M			Noncash Contri	butions		OMB No. 1545-0047
(Foi	rm 990)						2016
		-	-	tions answered "Yes" on For	rm 990, Part IV, lines 29 or 30.		
Depart	ment of the Treasury	Attach to Fo					Open to Public
-	I Revenue Service	Information	about Scheo	dule M (Form 990) and its ins	structions is at www.irs.gov/fo		Inspection tification number
	of the organization						
		of Property	LSBROUGH	COUNTY FLORIDA		59-2850	410
1 4			(a)	(b)	(c)		(d)
			Check if	Number of contributions or	Noncash contribution amounts reported on	Metho	d of determining
			applicable	items contributed	Form 990, Part VIII, line 1g		ontribution amounts
1	Art - Works of art						
2	Art - Historical trea	sures • • • •					
3	Art - Fractional inte	rests • • • •					
4	Books and publicat	tions • • • • •					
5	Clothing and house	ehold					
	goods • • • • •		Х		9,361	COST	
6	Cars and other veh	ł					
7	Boats and planes	ł					
8	Intellectual propert	' ł					
9	Securities - Publich	· •					
10	Securities - Closely	ł					
11	Securities - Partne	· ·					
40	or trust interests						
12	Securities - Miscell						
13	Qualified conserva						
	contribution - Histo structures						
14	Qualified conserva						
14	contribution - Othe						
15	Real estate - Resid						
16	Real estate - Com						
17	Real estate - Other	4	x	11	4,500	COST	
18	Collectibles • • •	ł	А		4,500	0051	
19	Food inventory	-					
20	Drugs and medical	ł					
21	Taxidermy • • •	· · ·					
22	Historical artifacts						
23	Scientific specimer	ıs					
24	Archeological artifa	icts					
25	Other (PHONE		х	48	1,320	COST	
26	Other ►(AARP		х	2,061	237,772	COST	
27	Other ►(FOREC	LOSURES)	Х	35	78,590	COST	
28	Other ►(<u>OTHER</u>)	Х	17	15,616	COST	
29			-	ion during the tax year for conti			
	which the organiza	tion completed Fo	orm 8283, Pa	rt IV, Donee Acknowledgement	••••••	29	
							Yes No
30a		-	-	ontribution any property reporte			
			-	he date of the initial contribution			
	to be used for exer			ling period?			•• 30a X
b	If "Yes," describe th	-					
31				cy that requires the review of a			
							· · 31 X
32a				related organizations to solicit,			
							· · 32a X
b	If "Yes," describe in		nount :	nn (a) far a time of more to f	which columns (a) is the day of		
33	0	aidn t report an ar	nount in colur	nn (c) for a type of property for	which column (a) is checked,		
	describe in Part II.						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

HABITAT FOR HUMANITY OF HILLSBROUGH COUNTY FLORIDA

59-2850410

Employer identification number

01. Form 990 governing body review (Part VI, line 11)

THE CHIEF FINANCIAL OFFICER REVIEWS THE 990 WITH THE CEO AND BOARD OF DIRECTORS BEFORE

SUBMISSION TO THE IRS.

02. Conflict of interest policy compliance (Part VI, line 12c)

CONTINUOUS REVIEW OF POLICIES AND PROCEDURES. ANNUAL REVIEW AND SIGNING OF CODE OF CONDUCT

BY ALL BOARD MEMBERS.

03. CEO, executive director, top management comp (Part VI, line 15a)

PROCESS FOR DETERMINING CEO COMPENSATION: THE ORGANIZATION MAINTAINS A COMPENSATION POLICY

THAT REQUIRES THE EXECUTIVE COMMITTEE TO ANNUALLY EVALUATE CEO COMPENSATION USING

COMPARABILITY DATA AND A DOCUMENTED EVALUATION.

04. Other officer or key employee compensation (Part VI, line 15b

PROCESS FOR DETERMINING OFFICER COMPENSATION: THE CEO SECURES DATA TO DETERMINE

COMPENSATION LEVELS AND BENEFITS FOR SIMILARLY QUALIFIED INDIVIDUALS IN COMPARABLE

POSITIONS AT SIMILAR ORGANIZATIONS. ADDITIONALLY THE CEO PREPARES WRITTEN ANNUAL

EVALUATIONS FOR EACH KEY EMPLOYEE. THIS DOCUMENTATION IS RETAINED IN THE EMPLOYEE

PERSONNEL FILE.

05. Governing documents, etc, available to public (Part VI, line 19)

DOCUMENTS AVAILABLE TO THE PUBLIC VIA COMPANY WEBSITE AT WWW.HABITATHILLSBOROUGH.ORG IN

THE "ABOUT US" SECTION

06. List of other expenses (Part IX, line 24e)

HABITAT FOR HUMANITY OF HILLSBROUGH COUNTY FLORIDA 59-2850410 HOME REHABILITATION - \$84,246	Schedule O (Form 990 or 990-EZ) (2016)	Page
HOME REHABILITATION - \$84,246 MORTGAGE DISCOUNTS - \$777,507 OTHER - \$68,386 07. General explanation attachment FORM 990, PART 1, LINE 6 VOLUNTEER HOURS ARE UTILIZED TO CONSTRUCT HOUSES FOR RECIPIENTS FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT		Employer identification number
MORTGAGE DISCOUNTS - \$777,507 OTHER - \$68,386 07. General explanation attachment FORM 990, PART 1, LINE 6 VOLUNTEER HOURS ARE UTILIZED TO CONSTRUCT HOUSES FOR RECIPIENTS FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT	ADITAL FOR RUMANTIL OF HILLSBROUGH COUNTL FLORIDA	59-2650410
OTHER - \$68,386 O7. General explanation attachment FORM 990, PART 1, LINE 6 VOLUNTEER HOURS ARE UTILIZED TO CONSTRUCT HOUSES FOR RECIPIENTS FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT	HOME REHABILITATION - \$84,246	
OTHER - \$68,386 O7. General explanation attachment FORM 990, PART 1, LINE 6 VOLUNTEER HOURS ARE UTILIZED TO CONSTRUCT HOUSES FOR RECIPIENTS FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT		
07. General explanation attachment FORM 990, PART 1, LINE 6 VOLUNTEER HOURS ARE UTILIZED TO CONSTRUCT HOUSES FOR RECIPIENTS FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT	MORTGAGE DISCOUNTS - \$///,50/	
FORM 990, PART 1, LINE 6 VOLUNTEER HOURS ARE UTILIZED TO CONSTRUCT HOUSES FOR RECIPIENTS FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT	<u>OTHER - \$68,386</u>	
FORM 990, PART 1, LINE 6 VOLUNTEER HOURS ARE UTILIZED TO CONSTRUCT HOUSES FOR RECIPIENTS FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT		
FORM 990, PART 1, LINE 6 VOLUNTEER HOURS ARE UTILIZED TO CONSTRUCT HOUSES FOR RECIPIENTS FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT		
VOLUNTEER HOURS ARE UTILIZED TO CONSTRUCT HOUSES FOR RECIPIENTS FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT	07. General explanation attachment	
VOLUNTEER HOURS ARE UTILIZED TO CONSTRUCT HOUSES FOR RECIPIENTS FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT		
4D - ALL OTHER ACCOMPLISHMENT	FORM 990, PART 1, LINE 6	
	VOLUNTEER HOURS ARE UTILIZED TO CONSTRUCT HOUSES FOR RECIPIENTS FO	RM 990, PART III, LINE
	4D - ALL OTHER ACCOMPLISHMENT	
	SEE ABOVE	

Statement of Program Service Accomplishments	2016 PG01
me(s) as shown on return ABITAT FOR HUMANITY OF HILLSBROUGH COUNTY FLORIDA	Your Social Security Number 59-2850410
ABITAT FOR HUMANITT OF HILLSBROUGH COUNTY FLORIDA	59-2850410
FORM 990-PART III(A) Statement of Service Accomplishment	Statement #4
ROGRAM SERVICE CODE\$0ROGRAM SERVICE EXPENSES\$0RANTS AND ALLOCATIONS INCLUDED IN ABOVE EXPENSE\$0ROGRAM SERVICES REVENUE\$1239	323
XPLANATION	